

Stipend Attestation

Educating Mentoring Success (EMS), VA LLC. Learning To Work Program (LTW) is set up to provide youth a chance to earn money at different sites. Youth will have an opportunity to get promoted to higher levels that will offer a higher stipend. The program will institute a level system. Progression of a level will be based on the performance of the youth in those skill areas highlighted by their training coaches. Monies earned by the participants are given to them directly. Education on how to spend and save monies earned will be provided to youth as a part of the program. It is essential to prepare youth for the world of earning money and managing finances. In addition, each youth sets goals to accomplish prior to completing the program. All monies earned will be in the form of a stipend (please see below for the definition). The breakdown of the earning potential of the stipend is as follow:

Level 1 \$3.50per hr. + \$1.00 bonus per hour

Level 2 \$4.50per hr. + \$1.00 bonus per hour

Level 3 \$5.00per hr. + \$1.00 up to \$3.00 bonus per hour

Level 3 can only be attained by working at an independent worksite

LTW is a training program and not a job. Youth will not be employees but program participants. Youth job training will be no more than 5 hours per day on Monday – Wednesday.

Stipend- is a form of payment or salary, such as for an [internship](#) or [apprenticeship](#). Stipends are usually lower than what would be expected as a permanent salary for similar work. This is because the stipend is complemented by other benefits such as accreditation, instruction, work experience, food, accommodation, and personal satisfaction.

Signature

Date

Relationship to client: